



## SECURITY SERVICES

### Minimum Qualifications:

Applicants must meet our minimum requirement including the following education, work experience, physical/health, and security requirements.

### Must have:

Active duty or retired LEO ID with CCW / HR 218 privileges

Possession of a Peace Officers Standards and Training certificate (P.O.S.T.), or equivalent. Minimum of five (5) years of combined work experience

Valid state drivers' license and good driving record

California BSIS Guard Card (we will help you obtain/ active duty LE may obtain automatically with no training)

California BSIS Firearms Permit (Preferred but optional, certain assignments may require)

Education/Work Experience: Applicants shall possess a high school education or equivalency, and documentary evidence of proficiency in firearms. All applicants hired need to be able to successfully qualify and maintain standards set forth by both the State of California and the Company.

Applicants must be United States Citizens.

Applicants will submit to Live Scan Fingerprinting and a complete background check, which will include driving record, Federal, State, or Local court records, credit, workers compensation record, education, credentials, identity, past addresses, social security number, employment and personal references which may include personal interviews with your current and past employers, friends and associates.

In addition to meeting the above requirements, applicants must pass a personal interview and a company range qualification.

Candidates need to possess a working knowledge of Federal, State and Local statutes, , ordinances, regulations and possess a working knowledge of the criminal justice judicial system.

Basic computer skills (MS Office, Outlook, etc)

Physical and Health Requirements: All contract and permanent employees shall be in good physical condition and capable of carrying out the rigorous demands of personal security work. Must be able to sit, stand, walk and run for extended periods and must not have any physical or mental limitations, which would preclude them from performing their duties.

### Grooming Standards

Candidates will be neatly groomed with the requirements set for prior to assignment. Neatly is describe as showered, shaved as needed, nails trimmed and clothes pressed.

Ideal candidates will have prior protection experience including, VIP escort, Executive Protection including family members, PSD, Military Protection, Prior Military Experience a plus. use of force training, crisis management, firearms training & certification, tactical shooting, evasive driving training, CPR, First Aid, Must be able to work independently or as part of a team.

**Equipment:** Must have or be able to obtain after acceptance of job offer

Conservative Dark Suits required (Blue, Black, Gray).

Sport Clothes including polo shirts, blazers, and Dockers type pants

Personal Firearm- Company to approve type and ammunition

Baton

Taser

Body armor Level IIIA with the ability for inserts

TDB